

RESOLUTION 2025-20

**A RESOLUTION MODIFYING THE GRADE AND STEP PAY STRUCTURE FOR THE
CITY OF MARIETTA**

WHEREAS, the City of Marietta has adopted job descriptions for all positions within the City of Marietta; and

WHEREAS, a wage review was conducted by evaluating the function of each position within the City, and the subsequent skills, abilities, requirements and qualifications necessary to hold the position; and

WHEREAS, City staff has established an updated grade and step structure and compensation system consistent with the findings of the wage review.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Marietta that the grade and step structure attached hereto as "Appendix A" shall be adopted.

PASSED by the City Council and **SIGNED** by the Mayor this 12th day of August, 2025.

CITY OF MARIETTA



DESTRY RUSHING, MAYOR

ATTEST



DOTTIE GWIN, CITY CLERK



Appendix A

	HOURLY		START									
	STEP		1	2	3	4	5	6	7	8	9	10
A	PART-TIME (30 HOURS)		\$12.66	\$12.91	\$13.17	\$13.43	\$13.70	\$13.98	\$14.26	\$14.54	\$14.83	\$15.13
B	PARKS AND CEMETARY		\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52
C	TRANSFER SITE		\$13.30	\$13.57	\$13.84	\$14.11	\$14.40	\$14.68	\$14.98	\$15.28	\$15.46	\$15.77
D	SANITATIONS		\$16.16	\$16.48	\$16.81	\$17.15	\$17.49	\$17.84	\$18.20	\$18.56	\$18.93	\$19.31
E	STREETS		\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52
F	OPERATIONS ASSIST. SUPERVISOR		\$17.15	\$17.49	\$17.84	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.50
G	OPERATIONS SUPERVISOR		\$19.65	\$20.04	\$20.44	\$20.85	\$21.27	\$21.70	\$22.13	\$22.57	\$23.02	\$23.48
H	ADMINISTRATIVE ASSISTANT		\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52
I	COURT CLERK		\$16.90	\$17.24	\$17.58	\$17.93	\$18.29	\$18.66	\$19.03	\$19.41	\$19.80	\$20.20
J	ANIMAL CONTROL OFFICER		\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52
K	POLICE OFFICER		\$18.99	\$19.37	\$19.76	\$20.15	\$20.56	\$20.97	\$21.39	\$21.81	\$22.25	\$22.69
L	POLICE SUPERVISOR		\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.82	\$24.29	\$24.78	\$25.27	\$25.78
M	CHIEF OF POLICE		\$27.64	\$28.19	\$28.76	\$29.33	\$29.92	\$30.52	\$31.13	\$31.75	\$32.38	\$33.03
N	CITY ADMINISTRATOR		\$32.00	\$32.64	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04	\$36.76	\$37.49	\$38.24
O	MAINTENANCE		\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	\$19.13	\$19.51	\$19.90

increased steps at 2%

	SALARY		START									
	STEP		1	2	3	4	5	6	7	8	9	10
A	PART-TIME (30 HOURS)		\$19,750	\$20,145	\$20,547	\$20,958	\$21,378	\$21,805	\$22,241	\$22,686	\$23,140	\$23,603
B	PARKS AND CEMETARY		\$30,493	\$31,103	\$31,725	\$32,359	\$33,006	\$33,667	\$34,340	\$35,027	\$35,727	\$36,442
C	TRANSFER SITE		\$27,664	\$28,217	\$28,782	\$29,357	\$29,944	\$30,543	\$31,154	\$31,777	\$32,413	\$33,061
D	SANITATIONS		\$35,672	\$36,385	\$37,113	\$37,855	\$38,613	\$39,385	\$40,172	\$40,976	\$41,795	\$42,631
E	STREETS		\$30,493	\$31,103	\$31,725	\$32,359	\$33,006	\$33,667	\$34,340	\$35,027	\$35,727	\$36,442
F	OPERATIONS ASSIST. SUPERVISOR		\$35,672	\$36,385	\$37,113	\$37,855	\$38,613	\$39,385	\$40,172	\$40,976	\$41,795	\$42,631
G	OPERATIONS SUPERVISOR		\$40,872	\$41,689	\$42,523	\$43,374	\$44,241	\$45,126	\$46,029	\$46,949	\$47,888	\$48,846
H	ADMINISTRATIVE ASSISTANT		\$30,493	\$31,103	\$31,725	\$32,359	\$33,006	\$33,667	\$34,340	\$35,027	\$35,727	\$36,442
I	COURT CLERK		\$35,152	\$35,855	\$36,572	\$37,304	\$38,050	\$38,811	\$39,587	\$40,379	\$41,186	\$42,010
J	ANIMAL CONTROL OFFICER		\$34,041	\$34,721	\$35,416	\$36,124	\$36,847	\$37,583	\$38,335	\$39,102	\$39,884	\$40,682
K	POLICE OFFICER		\$44,095	\$44,977	\$45,876	\$46,794	\$47,730	\$48,684	\$49,658	\$50,651	\$51,664	\$52,697
L	POLICE SUPERVISOR		\$50,086	\$51,087	\$52,109	\$53,151	\$54,214	\$55,298	\$56,404	\$57,533	\$58,683	\$59,857
M	CHIEF OF POLICE		\$57,491	\$58,641	\$59,814	\$61,010	\$62,230	\$63,475	\$64,744	\$66,039	\$67,360	\$68,707
N	CITY ADMINISTRATOR		\$66,560	\$67,891	\$69,249	\$70,634	\$72,047	\$73,488	\$74,957	\$76,457	\$77,986	\$79,545
O	MAINTENANCE		\$34,632	\$35,325	\$36,031	\$36,752	\$37,487	\$38,237	\$39,001	\$39,781	\$40,577	\$41,388