

RESOLUTION 2026-04

PROVIDING SHIFT DIFFERENTIAL PAY

WHEREAS, there being a need to formally establish premium wages for employees who work non-standard hours in order to compensate employees who work less desirable shifts, improving recruitment and retention; and

WHEREAS, defining the “night shift” as follows; through the time frame of 19:00-07:00 hours (7:00pm-7:00am) on the “night shift”; and

WHEREAS, eligible employees must work at least 50% of the “night shift” within the differential period, employee must be non-exempt (hourly) employee, specifically relating to Police Officers who are employed full-time within the Marietta Police Department; and

WHEREAS, pay rate set at a base rate of \$1.00/ hour to be added to the BASE RATE of pay; and

WHEREAS, calculating shift differential pay shall be as follows; Paid only for hours actually worked within the designated shift, not paid for leave, standby, or callback time, and to include regular and overtime pay calculations; and

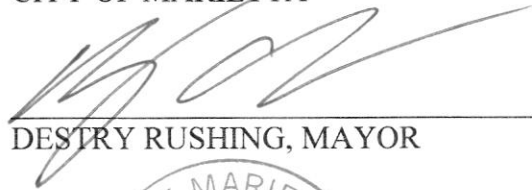
WHEREAS, implementation shall be effective on January 26th, 2026”, offered by the authority of the Marietta City Council.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Marietta:

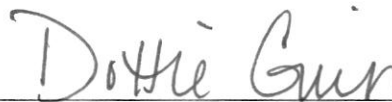
1. The shift differential pay rate of \$1.00 per hour shall be added to the base pay rate to employees of the Marietta Police Department who work the “night shift” from 19:00-07:00 hours (7:00pm-7:00am). Defining eligibility as presented above.
2. The modified pay schedule detailed in section 1 shall become effective January 26, 2026.

PASSED by the City Council and **SIGNED** by the Mayor this 13th day of January, 2026.

CITY OF MARIETTA


DESTRY RUSHING, MAYOR

ATTEST


DOTTIE GWIN, CITY CLERK

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